



Position Title:	Arkansas Valley Campus Pastor
Hours/week:	40+ (full-time)
Reports To:	Pastor of Campus Ministry
Classification:	salaried/exempt
Salary:	\$68,000-\$82,000 per year, dependent on experience
Benefits:	Family medical/vision/dental insurance option; life insurance; eligible to participate in HSA and 403(b); paid vacation/sick time

This staff position is essential in the ministry of Woodmen Valley Chapel (Woodmen) to spread the gospel and expand God's kingdom by gathering, connecting, growing and contributing. The individual in this role is to fulfill the following responsibilities in such a way as to demonstrate and live out Woodmen's vision to love well and change lives through Christ.

PRIMARY PASTORAL RESPONSIBILITIES:

1. Oversees the general spiritual, pastoral and congregational needs of campus
2. Partners with the Colorado Department of Corrections (CDOC) and Arkansas Valley Correctional Facility (AVCF) officials to provide weekly services
3. Coordinates staff, contractors, and Ministry Partners (MPs) assigned to campus to build a strong campus community and develop/implement programs to reach the unchurched at AV
4. Seeks to improve existing programs to make them more effective in fulfilling the vision/mission of Woodmen
5. Leads equips, develops, and supports the Lead Team at AVCF to serve the campus
6. Models the vision, mission, and values of Woodmen, integrating each into all campus ministries and programs
7. Understands the culture of this campus and acts as an advocate to encourage its uniqueness
8. Leads regularly scheduled campus meetings; attends other meetings as required
9. Works with and contributes to other campus pastors to collaborate and improve ministry effectiveness
10. Participates in teaching opportunities as needed/requested
11. Participates as pastor at weekend services and other events (for WVC in General and Campus specific); conducts hospital visits, funerals and weddings as needed
12. Oversight of Campus budget
13. Other duties as requested

AFTERCARE

1. Oversees all prison and after-care volunteer teams and programs. Develops and oversees a comprehensive database of resources to offer reintegrating offenders. Recruits, co-trains and manages volunteers to work with offenders in the aftercare program

DOC/CHURCH CONSULTANT

1. Serves as the primary liaison between WVC and the CDOC. Regularly connects with contact at DOC; communicates with case managers within state facilities and Community Corrections as needed
2. Communicates with DOC officials, as designated, for the purpose of accountability and training requirements for aftercare personnel and volunteers
3. Gives management/oversight of budget, fundraising, and donation reporting

SKILL/ABILITY/KNOWLEDGE REQUIREMENTS

1. An ongoing relationship with Jesus Christ demonstrated by regular prayer, Bible study, and worship attendance.
2. A regular attendee and Commissioned Leader of Woodmen who supports the church vision and values, as well as contributes time and tithes and adheres to Woodmen's Statement of Faith and all policy and belief documents
3. Observable evidence this individual has a healthy family life. If married, his spouse must be a believer, supportive of his ministry, and involved in the church. It is desirable the incumbent never be divorced.

If single, this individual will display and uphold high moral and biblical standards in his interpersonal relationships.

4. Godly character demonstrated through commitment to growth/development, family, community, work as a team player, excellence, and a servant's heart
5. The gifts of shepherding, leadership and teaching
6. Good verbal and written communication skills
7. A flexible self-starter who is able to multi-task and delegate
8. A strategic thinker with the ability to manage, mobilize, motivate as well as communicate with staff and MPs
9. A relational person with the ability to speak clearly and confidently, both to large groups and one-on-one
10. Ability to work well with a variety of people from various backgrounds in a non-judgmental manner
11. Ability to counsel people in tough situations and give good, sound advice
12. Ability to maintain the confidentiality of sensitive information
13. Ability to intuitively "read" those around him and be sensitive to how to respond
14. Minimum of three years ministry experience, leading in a mega-church or para-church environment
15. Available to work weekends or evenings as needed
16. A good understanding of budgets and financial planning
17. Reliable transportation and/or management of Ministry provided vehicle